

CBM is an international Christian development organisation, committed to improving the quality of life of persons with disabilities in the poorest communities of the world. We are looking to recruit a:

“Regional Finance Manager - Asia”

Main objective of the role:

Reporting to the International Finance Director, the Regional Finance manager provides functional leadership and direction to the finance function in the countries within the Asian Region. The role has a dotted reporting line to the Regional Hub Director. He/she actively manages and ensures strong internal control and compliance with CBM policies and procedures. He/She ensures adequate capacity and competency of all finance staff at Regional Hub Office level and supports the Country Directors/Country Representatives to achieve the same at Country Level. The Regional Finance manager nurtures development and growth of regional finance staff. As a member of the Regional Hub Office senior management team, he/she supports the Regional Hub Director in all relevant aspects of managing the region.

We are looking for someone who will...

- Bring Financial oversight, control and support to the Country Offices
- Promote to and build capacity of the Country Offices on CBM Financial standards, procedures and systems
- Ensure compliance of CBM financial operations of the Country offices with these standards and regulations
- Support the preparation of Country Offices' rolling and multi-year budgets in line with CBM budget guidelines and validate Country Office budgets in line with country strategic plans and CBM's organisational guidelines
- Manage the finances of the Regional Hub Office in line with CBM standards, local regulations, and applicable donor regulations
- Ensure that all International Office's financial and audit reporting requirements both for Region and Country are met.
- Adequately resource the CBM regional finance function in terms of staff numbers, skills and capacity and manage the regional finance team based on performance
- Actively participate as a member of the Senior Management Team in the Regional Hub Office

We are looking for someone who has...

- A university degree in accounting, business management or similar and advanced degree in Finance, Accounting or CPA/ACA/ACCA or equivalent experience. Possession of an MBA or equivalent post-graduate degree is an advantage.
- A minimum of five years of experience in a similar position, preferably with an international development organisation
- Demonstrable skills in the development of finance and accounting policies, procedures and systems in the context of an INGO
- Good knowledge of fund accounting including reporting requirements of major bi-lateral aid agencies, i.e. EU, DFID, BMZ etc. e. Working experience in the context of social inclusion and in particular disability inclusion a distinct advantage
- A mature leader, team player and capacity builder with ability to delegate tasks and responsibilities
- Strong communicator with a proven ability to motivate people and perform in a multicultural working environment
- Strategic finance partner with sound judgement and influencing skills
- Ability to meet deadlines and work independently is essential
- Willingness to travel in the region
- Lived experience of a disability would be an advantage

The future job holder will adhere to CBM's values and commits to CBM's Code of Conduct and Safeguarding Policy.

CBM encourages persons with disabilities to apply for this position. For further information about CBM's inclusion policy, please see [Here](#). If you feel that this role would be a good opportunity for you, we would love to hear from you. Please send your CV and cover letter in English to this address: recruitment@cbm.org.

Application deadline: **4th July**. The role is a **permanent contract** located in **Bangkok, Thailand**. **This position has a national compensation package and is subject to local employment and immigration laws**